

Outline of St. Elizabeth's Safe Church Guidelines

1. We screen all employees and volunteers who work with children, elders, or the disabled and those handling parish funds. Such volunteers must
 - a. Be a member for at least 6 months
 - b. Complete a written application
 - c. Undergo a CORI background check every 3 years
 - d. Have no history of abuse whether or not on record
 - e. Supply references which will be checked
 - f. Agree to read the full text of the Safe Church Policy and agree to abide by its code of conduct.
2. For all activities on Church property and for all Church sponsored activities regardless of location we require
 - a. Two adult rule in all gatherings of children and youth
 - b. Written parental permission for adult 1:1 with child
 - c. Windows in all church classroom and office doors
 - d. Church closets to be locked
3. Reporting

Adults, teens, and children are strongly urged to speak immediately with the rector, a warden, a vestry member or other trusted adult if anyone behaves in an intimidating, hostile, humiliating, seductive, subversive, or otherwise irresponsible way.
4. Response
 - a. All complaints are taken seriously
 - b. All complaints are investigated
 - c. Suspected abuse is reported to the Rector, the Diocese, the Massachusetts Office of Health and Human Services, and the Police.

Copies of the complete Safe Church Policy are available on the website, in all classrooms, the library and church office.